

The role of the employer

In the summer field training program

The employer has a major role to play in promoting the success of the training programme. To achieve this objective, the employer is expected to provide the following:

- Preparing a training plan for each student that reflects his training mission during the summer training period (40 days).
- Treating the student like any other employee, so we hope that the company's management will inform the training unit if the student is absent from work or when the student does not perform his work well.
- Encourage students and allow them to prepare technical reports and provide presentations during the training period.
- Facilitate visits by training supervisors at the college to see the student's performance on the job.
- Appointing a professional personnel to directly supervise the trainee student in his field of study (the field guide), and to ensure that the student is proceeding correctly according to his training program.

Field mentor for each trainee:

He is a technically professional in the student's field of specialization. The role of the field mentor is of paramount importance in securing adequate professional development for the student. The field mentor is expected to develop a work plan for the student to cover the training period. The main responsibilities of the field mentor can be summarized as:

- Develop a training plan for the entire period (even if it was not prepared in advance by the company).
- Make the modifications that the academic department may require on the training plan.
- Ensure that the student follows the training plan correctly.
- Reviewing and approving the weekly reports prepared by the student before sending them to the college training coordinator.
- Evaluate the student through the forms prepared for that and send them directly to the training unit.